

Join Us

At Goulston, we offer what others do not. We operate like the largest and most sophisticated Am Law firms, while keeping a close-knit feel. Yet our footprint – where we do deals – is global. We are passionate about our work and dedicated to maintaining a culture where each person is valued for their contributions.

“The attorneys I worked with were enthusiastic about getting me involved in the deal as a whole (listening in on conference calls, meeting with clients, providing me with all documents besides the ones I was working on to get background). The attorneys were also very enthusiastic about training and mentoring.”

Substantive Work

1:1

partner/associate ratio allows for hands on training

“Exceptional high-quality, sophisticated transactions that entail tremendous opportunity to learn and grow.”

Training/Mentoring



Associates are assigned a partner mentor and associate sibling to help them integrate into the firm; robust training curriculum that includes substantive sessions on practice specific and professional skills.

Pro Bono

All Pro Bono hours are counted as billable hours

90 Average annual Associate pro bono hours

93% Associate pro bono participation rate

6,060 Total FY20 Associate pro bono hours

Diversity & Inclusion



Small group conversations exploring the origins and responses to systemic injustice



Firmwide focus on eliminating unconscious bias in decision-making



Inclusion Advisory Committee focuses on education, recruitment and retention

“The firm is actively making strong efforts to diversify our team through hiring, promotions, affinity groups, sensitivity awareness and unconscious bias education.”

Key Diversity Statistics:*

50%
Women Associates

25%
Women Directors

20%
Associates of Color

6%
LGBTQ Associates

*As of January, 2021

goulston&storrs

For more information, contact Jennifer Smith, Senior Manager of Legal Recruitment at (617) 574-4072 or jsmith@goulstonstorrs.com.

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Summer Program

9

weeks

- Opportunities to work in all practice areas
- Meaningful exposure to substantive work
- Significant client interaction