



The Thomson Reuters Legal Executive Institute

proudly presents

OutLaws 2019:
Advancing LGBTQ Professional Leadership

June 12, 2019

The W New York Hotel
201 Park Avenue South
New York, NY 10003

Co-Chairs:

Erin J. Law, *Executive Director, Legal & Compliance*, Morgan Stanley
Gina Jurva Scialabba Esq., *Manager, Thought Leadership Enterprise Content – Corporates & Government*,
Thomson Reuters
Donna L. Wilson, *Chief Executive Officer and Managing Partner-Elect*, Manatt, Phelps, & Phillips, LLP

Program (all times local)

8:30am - 9:15am **Registration and Breakfast**

9:15am - 9:30am **Opening Remarks**

9:30am - 10:30am **Pride and Prejudice: The State of the LGBTQ Nation**

It's been 21 years since the brutal death of Matthew Shepard, four years since Obergefell vs. Hodges, three years since the tragic shootings at Pulse Orlando, and nearly two years since President Trump's controversial decision to ban transgender US military service members first made headlines. What is one to make of the current state of the LGBTQ nation? Do gathering storm clouds augur hardship or opportunity for LGBTQ leaders within professional services to mobilize and unite?

Moderator:

Anna M. Pohl, *Senior Legal Editor, Labor & Employment Service*, Thomson Reuters

Panelists:

Nishan Bhaumik, *Staff Attorney*, Immigration Equality

Cathren Cohen, *Law Fellow*, Lambda Legal

Hugo Greenhalgh, *LGBT Editor*, Thomson Reuters Foundation

Graeme Reid, *Director, Lesbian, Gay, Bisexual, and Transgender Rights Program*,
Human Rights Watch

Marco Ziegler, *Managing Director*, Accenture

10:30am – 10:45am **Break**

10:45am – 12:00pm

Another Country: Assessing Economic Opportunities Amongst LGBTQ Consumers

By some estimates, the LGBTQ population's share of global wealth is a multi-trillion dollar economic opportunity largely overlooked by modern business. Indeed, despite significant strides by prominent corporations toward highlighting same-sex couples or LGBTQ-identifying actors in major marketing initiatives, many organizations still seem reluctant to openly court LGBTQ consumers or disrupt a pervasive heteronormative ontology. This discussion examines how regional and global businesses can best engage and win support of LGBTQ clientele in an era of rampant consumer empowerment and engagement.

Moderator:

Gina Jurva Scialabba Esq. *Manager, Thought Leadership Enterprise Content – Corporates & Government, Thomson Reuters*

Panelists:

Brian J. Carrozza, *Manager, Strategic Growth – Real Estate, Goulston & Storrs PC*

Gareth Clark, *Partner, Dechert LLP*

Susan Cooney, *Global Head of Diversity, Equity and Inclusion, Symantec*

Lanaya Irvin, *National Business Advisory Council, Human Rights Campaign*

Charles Myers, *Chairman and Founder, Signum Global Advisors*

12:00pm – 1:00pm

Networking Luncheon

1:00pm – 2:15pm

Breakout Discussions

Please join us for two concurrent dialogues intended to highlight ways LGBTQ professionals can help improve the lives of other less fortunate peers and colleagues.

Breakout #1:

In Cold Blood: Combating the LGBTQ Homeless Epidemic

According to numerous studies, LGBTQ minors and elders comprise a disproportionate percentage of homeless individuals across the United States. Frequently the target of domestic abuse, harassment or violence, this particular demographic faces significant challenges when it comes to access to justice, educational and economic opportunity, sexual well-being, or mental and physical health. This frank discussion examines various ways LGBTQ and allied professionals can help rectify an escalating communal crisis with profound economic and emotional ramifications.

Moderator:

Robert N. Strobel, *Global Supplier Diversity, JPMorgan Chase & Co.*

Panelists:

Monica Boll, *Managing Director & Executive Sponsor, New York LGBT+ Employee Resource Group, Accenture*

John Quinn, *Partner, Kaplan, Hecker & Fink LLP*

Anton Castellanos Usigli, *Board of Directors, PFLAG*

David Vincent. Ph.D., *Chief Program Officer, Sage Advocacy & Services for LGBT Elders*

Gary Vizioli, *Relationship Manager, Community Lending & Investment, Wells Fargo*

Breakout #2:

Bad Education: Toward the Abolition of LGBTQ Conversion Therapy

“Once you enter the group, you’ll be well on your way to recovery.” So, in a disturbingly sanctimonious tone, declares John Smid, the main antagonist of Garrard Conley’s *Boy Erased: A Memoir*, a riveting account of the author’s ill-fated journey through sexual

orientation conversion therapy. Like Conley, nearly 700,000 Americans between the ages of 18-59 have been subjected to conversion therapy in their lifetime. Even more alarming, an estimated 20,000 LGBTQ youth (ages 13-17) have had to endure this controversial practice at the behest of a spiritual or religious advisor. Despite explicit disavowal from the American Psychiatric Association, and an equally forceful stance from President Barack Obama, only 18 US states currently ban “reparative therapy” as a profoundly destructive and fraudulent practice. This session raises awareness around “ex-gay therapy” in America. Attendees are invited to take an active role in curtailing the harmful impact of this controversial treatment on the LGBTQ community.

Moderator:

Lisa Linsky, *Partner*, McDermott Will & Emery

Panelists:

Sam Brinton, *Head of Advocacy and Government Affairs*, The Trevor Project

Dr. Jack Drescher, *Distinguished Fellow*, American Psychiatric Association

Samantha Russo, *Founder*, UnBroken

Mathew Shurka, *Co-Founder & Chief Strategist*, Born Perfect

2:15pm - 2:30pm

Break

2:30pm – 3:30pm

#MeQueer: The Forgotten Spotlight on LGBTQ Workplace Inclusion

It is of little doubt that the #MeToo movement has blown wide open the doors on the sexual harassment of women in the workplace, but less is said about similar aggressions still wrought upon the LGBTQ community. This session shines a welcome light on LGBTQ experience in an era where awareness of and support for the historically oppressed has never been greater. From an organizational standpoint, how can professional services firms continue to enforce a healthy corporate culture inclusive of LGBTQ employees? What practices or policies can other organizations adopt to recruit, develop and retain their LGBTQ talent and the next generation of leaders?

Moderator:

Gillian Power, *Chief Information Officer*, Lathrop Gage LLP

Panelists:

William Bradshaw, *Manager, HR- Diversity and Inclusion*, KPMG LLP

John Quattrocchi, *Partner*, Baker & McKenzie LLP

John Tedstrom, *Founder & CEO*, Tedstrom Associates, LLC

Tiffany R. Warren, *Senior VP, Chief Diversity Officer*, Omnicom Group

Keith Wetmore, *Managing Director*, Major, Lindsey and Africa; *Former Chair and Chief Executive Partner*, Morrison & Foerster LLP

3:30pm - 4:30pm

Memento Mori: History, Memory & Mourning in the LGBTQ Community

In his landmark study of history and memory, French historian Pierre Nora described a *lieu de mémoire* (site of memory) as “any significant entity [...] which by dint of human will or the work of time has become a symbolic element of the memorial heritage of a [given] community.” Speaking specifically about the ability of objects or places (monuments, museums) to homogenize memory and transform it into a national narrative, Nora’s observations hold particular resonance for the global LGBTQ nation. For every triumph or victory afforded LGBTQ constituents, painful setbacks—if not tragic developments—continue to underscore the importance of memory, resistance, unity and pride in helping push for ultimate equality. This closing conversation ponders individual and corporate responsibility in contributing to collective memory around the American LGBTQ experience.

Moderator:
Mark Roy, *Media Relations Director*, Duane Morris LLP

Panelists:
Wesley D. Bizzell, Esq., *Senior Assistant General Counsel & Managing Director of Political Law & Ethics Programs*, Altria Client Services LLC; *President*, National LGBT Bar Association
Dennis H. Hranitzky, *Partner*, Dechert LLP
Eric Marcus, *Founder & Chair*, Stonewall 50 Consortium; *Founder & Host*, Making Gay History Podcast
Julie Rhoad, *President & CEO*, NAMES Project/AIDS Memorial Quilt

4:30pm – 4:45pm

Closing Remarks

Introduction:

Geoffrey Williams, *Head of Diversity and Inclusion*, Thomson Reuters

Presentations:

- **Carl Siciliano**, *Executive Director*, The Ali Forney Center
- **Meera Vaidyanathan**, *Director of Development*, The New York City Anti-Violence Project
- **Sam Brinton**, *Head of Advocacy and Government Affairs*, The Trevor Project

4:45pm - 6:00pm

The OutLaws and Rebels Soirée

Please join us for cocktails and canapés as we wrap up the day's proceedings.