

17TH ANNUAL CONFERENCE

# Employment Law 2014

**Cutting-Edge  
Updates  
& Workshops**

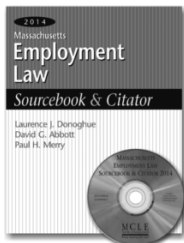
## Everything new affecting your practice

Employment law has seen many changes in the past year, and you won't want to miss this opportunity to efficiently catch up on all of the latest developments, as well as a chance to gain insight about trends on the horizon. MCLE's *17th Annual Employment Law Conference* features expert practitioners who provide you with everything you need to know to keep your employment law practice up to date.

Learn about the effect of new statutes, regulations, and MCAD and EEOC policies and procedures. Hear about current philosophies, assessments, and strategies in dealing with a variety of practical employment law issues. Customize the *Conference* by selecting from among the cutting-edge workshops that best fit your particular needs.

Each registrant also receives a free copy of MCLE's updated 2015 *Massachusetts Employment Law Sourcebook & Citor*—an essential addition to your desktop reference materials—a \$125 value included in the *Conference* price!

## Take this program and get this book—a \$125 value—FREE!



### Massachusetts Employment Law Sourcebook & Citor 2015

The *Sourcebook & Citor* combines two outstanding practice resources: a sourcebook collecting the latest in practice area reference materials—statutes, regulations, and administrative guidelines—and a citator abstracting and analyzing recent decisions of the Massachusetts Commission Against Discrimination (MCAD). This comprehensive and portable resource is an essential companion for employment lawyers.

With MCLE's supplementation service, new supplements are mailed automatically with an invoice. If you do not wish to subscribe, please note on order form.

## NEW this year—

- ▶ **When to Settle and Waivers That Work**
- ▶ **Cutting-Edge Issues in Employment Law, Including the New EEOC Regulations, Medical Marijuana, and Hidden Disabilities**
- ▶ **Employment Law Collective and Class Actions**
- ▶ **Entitlement to Attorneys' Fees: How Best to Receive or Prevent Attorneys' Fees in Discrimination Cases**
- ▶ **Noncompetition, Trade Secret, and Other Employment-Related Business Litigation**

### BOSTON

9:00 a.m. – 5:00 p.m.,  
Friday, December 5, 2014  
MCLE Conference Center,  
10 Winter Place, via Winter Street  
Program No. 2150117P01

### LIVE WEBCAST

9:00 a.m. – 5:00 p.m.,  
Friday, December 5, 2014  
Register at [www.mcle.org](http://www.mcle.org)  
Program No. 2150117WBC

### RECORDED WEBCAST

9:00 a.m. – 5:00 p.m.,  
Friday, December 12, 2014  
Register at [www.mcle.org](http://www.mcle.org)  
Program No. 2150117RBC


### TUITION includes written materials\*

- ▶ \$275
- ▶ \$247.50 MCLE Sponsor Members
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### CAN'T ATTEND?

 View the webcast—live or later, or download the mp3 recording at [www.mcle.org](http://www.mcle.org)

Available after Friday, December 12

-  Written materials
  - ▶ \$105
  - ▶ \$94.50 MCLE Sponsor Members
-  Audio CD
  - ▶ \$135
  - ▶ \$121.50 MCLE Sponsor Members



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\*To receive the eBook instead of the print book of the MCLE manual accompanying this program, please register for the program online at [www.mcle.org](http://www.mcle.org) and select your preferred format.

# 17th Annual Employment Law Conference

## Boston, Friday, December 5, 2014

### AGENDA & FACULTY

9:00 A.M. – 9:15 A.M.

#### Welcome and Introduction

#### CONFERENCE COCHAIRS



Jaclyn L. Kugell,  
Esq., *Morgan,  
Brown & Joy LLP,  
Boston, Cochair*



Katherine J.  
Michon, Esq.,  
*Shilepsky Hartley  
Robb Casey  
Michon LLP,  
Boston, Cochair*

9:15 A.M. – 10:15 A.M.

#### Discrimination Law Update

Joshua M. Davis, Esq., *Goulston & Storrs, PC, Boston*  
James S. Weliky, Esq., *Messing, Rudavsky & Weliky, PC, Boston*

10:15 A.M. – 10:30 A.M.

#### Networking and Refreshment Break

10:30 A.M. – 11:45 A.M.

#### Contract, Tort, Wage Act, and Legislative Update

Brian J. McDonough, Esq., *Shilepsky Hartley Robb Casey Michon LLP, Boston*  
Bronwyn L. Roberts, Esq., *Duane Morris LLP, Boston*  
Valerie C. Samuels, Esq., *Posternak Blankstein & Lund LLP, Boston*  
James A.W. Shaw, Esq., *Segal Roitman LLP, Boston*

11:45 A.M. – 12:45 P.M.

#### KEYNOTE PANEL

#### The Nuts and Bolts of Employment Law Class and Collective Actions

Philip J. Gordon, Esq., *Gordon Law Group LLP, Boston*  
Daniel B. Klein, Esq., *Seyfarth Shaw LLP, Boston*  
Hillary Schwab, Esq., *Fair Work, PC, Boston*  
Guy P. Tully, Esq., *Jackson Lewis, PC, Boston*

12:45 P.M. – 1:45 P.M.

#### Lunch Break *(on your own)*

1:45 P.M. – 2:45 P.M.

#### EEOC and MCAD Agency Agendas, Tips to Better Your Practice, and Interactive Question and Answer Forum

Kenneth An, *Boston Area Office Director, U.S. Equal Employment Opportunity Commission, Boston*  
Sara Smolik, Esq., *U.S. Equal Employment Opportunity Commission, Boston*  
Sunila Thomas-George, Esq., *Commissioner, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*  
Eugenia M. Guastaferrri, Esq., *Senior Hearing Officer, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*  
Constance M. McGrane, Esq., *General Counsel, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*

2:45 P.M. – 3:00 P.M.

#### Networking and Refreshment Break

3:00 P.M. – 3:50 P.M.

#### Breakout Session 1 *(choose one)*

#### When to Settle, Waivers That Work, and Other Thorny Issues When Settling, Including the Medicare Secondary Payer Act *(webcast available)*

Christopher B. Kaczmarek, Esq., *Little Mendelson, PC, Boston*  
Sharen Litwin, Esq., *Kotin, Crabtree & Strong LLP, Boston*

#### Entitlement to Attorneys' Fees: How Best to Receive or Prevent Attorneys' Fees In Discrimination Cases

Tracy Thomas Boland, Esq., *Morgan, Brown & Joy LLP, Boston*  
Ellen J. Zucker, Esq., *Burns & Levinson LLP, Boston*

3:50 P.M. – 4:00 P.M.

#### Networking and Refreshment Break

4:00 P.M. – 5:00 P.M.

#### Breakout Session 2 *(choose one)*

#### Cutting-Edge Issues in Employment Law, Including New EEOC Regulations, Medical Marijuana, and How to Handle Hidden Disabilities *(webcast available)*

Patricia A. Washienko, Esq., *Freiberger & Washienko LLC, Boston*  
David B. Wilson, Esq., *Hirsch Roberts Weinstein LLP, Boston*

#### Non-Competition Agreements, Trade Secret, and Other Employment-Related Business Litigation

Matthew C. Moschella, Esq., *Sherin and Lodgen LLP, Boston*  
Stephen B. Reed, Esq., *Beck, Reed & Riden LLP, Boston*

5:00 P.M. – 5:30 P.M.

#### Reception for Faculty and Registrants