## **Cultural Assessment**

## Why Culture?

Culture is defined as the set of shared attitudes, values, goals, and practices that characterize an institution or organization. Most companies invest substantial time and money into hiring the talent they need to succeed. Fewer devote adequate resources to assessing whether the company's culture nurtures them once they are in the door.

Goulston & Storrs <u>Employment attorneys</u> offer Cultural Assessment services to companies of all sizes and industries, with the intention of using the service as a springboard to promote meaningful cultural change within organizations.

The assessment, which consists of three phases, includes:

- One-on-one interviews with employees and executives to gather feedback on work environments, opportunities, and challenges.
- Comprehensive reports outlining key findings from interviews and recommendations for addressing cultural issues identified through interviews.
- The development and implementation of a customized workplace training programs designed to address specific cultural concerns identified in the interviews and reports.

For more information on Goulston & Storrs' Cultural Assessment service, please contact:





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For more information on Goulston & Storrs' Employment practice, please click here.