

Kitt Sawitsky

Director

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Kitt Sawitsky is a business lawyer with extensive corporate and real estate experience in both domestic and cross-border operations and transactions. He represents closely held businesses, handling a wide span of issues including business planning and strategy, ownership, entity and board structuring, governance, incentive plans, debt and equity financings, asset and stock sales, mergers and acquisitions and other issues encountered by entrepreneurs and their businesses.

Over time, succession planning and navigating the complicated relationships between owners and their families have increasingly been at the forefront of Kitt's practice.

Kitt also handles numerous private equity investments and acquisitions and serves as general counsel to many clients. Throughout his career, he has also been involved in a number of high-profile real estate finance transactions, including workouts and restructurings on behalf of both creditors and debtors.

While advising entrepreneurs on important business issues, Kitt helps clients align their traditional wealth and estate planning objectives with creative family-based structures designed to encourage inter-generational participation and achieve agreed upon enduring family goals.

Kitt served as the firm's Co-Managing Director for nine years and is also the former Co-Chair of the firm's Corporate Group.

Accolades

- Martindale Hubbell Peer Review Rated AV Preeminent™
- *Best Lawyers in America*® (2013-2020): Commercial Litigation, Corporate Law
- Massachusetts Super Lawyer, 2004 - 2014

Affiliations

- Counsel and Member of The Board of Trustees, OXFAM America
- Member of The Board of Trustees, Strategies for Children, Inc.

- Member of the Board of Overseers, New England Aquarium
- Former Chairman of The Board of Directors, STRIVE-Boston Employment Service, Inc.
- Member of The Board of Trustees, Open Learning Exchange

Admissions

- Massachusetts

Education

- Boston College Law School (J.D., *magna cum laude*, 1977)
- Princeton University (B.A., *cum laude*, 1971)

Representative Matters

Business Operations for Design and Construction Company

Representation of Shawmut Design and Construction in connection with various aspects of its business operations and governance, including the restructuring of the business operations to enhance the company's ability to remain competitive in its hiring processes.

Venture Capital and Private Equity Business Matters

Representation of a venture capital and private equity organization with the development of a portfolio consisting of several retailers and e-tailers. Help the client with all aspects of their corporate matters, including retail acquisitions.

Major Restaurant Franchisee Product Rollout to Supermarkets

Representation of major restaurant franchisees in connection with the rollout of K-Cups and other products to supermarkets. Also negotiated a groundbreaking collaborative franchisee profit sharing program for the overall brand.

Hunt Companies Acquisitions of Strategic Businesses

Counsel to Hunt Companies in its acquisitions of several strategic businesses.

Succession Planning and Ownership and Employment Relationships

Numerous large privately-held companies with regard to succession planning and ownership and employment relationships among their principals.

Bay State Milling Company Asset Acquisitions and Technology Licensing

Bay State Milling Company in asset acquisitions and technology licensing.

Polaroid in its Recapitalization

Polaroid in its recapitalization by the Pohlada Family and certain other investors.

Portfolio Investments, Acquisitions and Sales

Castanea Partners private equity fund, in connection with various portfolio investments, acquisitions and sales.

General Counsel to Not Your Average Joe's

Not Your Average Joe's restaurant chain as general counsel.

Sale of Perricone MD

Dr. N.V. Perricone in the sale by TSG Capital of Perricone MD to Lion Capital.

Strategic Relationship Counseling in Retail Industry

Hearts on Fire in connection with its strategic relationships, including the sale of the company to China's largest jewelry retailer

Outside General Counsel for Rue La La

Rue La La e-commerce business in connection with all aspects of its online business.

General Counsel to OXFAM America

Represent OXFAM America as general counsel, servicing the global not-for-profit's range of legal needs. Help client with daily operational matters, general corporate issues, joint ventures, employment and financing.

Gordon Brothers Group Outside General Counsel

Ongoing representation of Gordon Brothers Group as general counsel and in connection with the acquisition and disposition of several national retail chains. Handle a range of general corporate work, entity formations, tax, leasing, real estate, trademark, and employment matters. Recently represented the client and its affiliate in several non-public distress asset acquisitions, including completing the distressed acquisition of a clothing retailer and the potential disposition of excess real estate. Also represented the client in connection with obtaining a credit facility for a syndicate of lenders.

Commitment to Community

Kitt has a deep history of community support, proudly representing over the course of his career many not-for-profit organizations, including educational, healthcare and social service providers.

He currently serves as General Counsel and on the Board of Trustees of OXFAM America, the Board of Overseers of the New England Aquarium and the Board of Trustees of Strategies for Children. Kitt is also a founder and former chairman of STRIVE-Boston Employment Service, Inc.