

# Marianne Monagle\*

*Chief Human Resources Officer*

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As the Chief Human Resources Officer for Goulston & Storrs, Marianne Monagle drives the firm's professional staff recruitment, skills development and retention strategies. She leads all of the hiring and retention administration related to the firm's professionals in human resources, facilities, operations and legal service. She also directs the benefits programs, which support and facilitate the successful integration and retention of everyone in the firm.

Marianne is an important part of the executive team of operational directors and managers who work collaboratively to maintain the core principles of the firm: collaboration, communication and collegiality.

She works with the firm's professional staff to facilitate their work across all levels of the firm throughout their professional careers.

*\*Marianne Monagle is not an attorney.*

## **Affiliations**

- Association of Legal Human Resource Managers (ALHRM), member and former President
- Association of Legal Administrators (ALA), member
- Society of Human Resource Management (SHRM), member
- Business Continuity Legal Forum (NY), Member

## **Education**

- University of Massachusetts Boston (B.A.)

## **Success Strategies**

Marianne is acutely aware of the value of continuous learning, which she considers to be essential to service professionals.

As a result, she has worked with other professionals to launch the firm's Leadership Academy. Investing in the development and success of the firm's employees is central to Goulston & Storrs' values. The Leadership Academy offers current managers, as well as those who seek advancement into management, an opportunity to become certified in the Goulston & Storrs leadership training program.

In this 11-month program, employees take a deep dive into several management practice areas that ultimately translate to superb service for the firm's clients. The program blends full-day and half-day workshops with personalized coaching and mentoring to ensure a rich and meaningful experience for each participant.