

# FFCRA Leave Entitlements – Informal Guidance Released

March 31, 2020

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The Department of Labor (DOL) issued a form of notice for non-government employees entitled to sick leave under the Families First Coronavirus Response Act (FFCRA). This notice ([found here](#)) should be posted by all businesses with fewer than 500 employees on premises, and/or emailed to all employees, by today, April 1, 2020. Regulations for the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act are expected today, the same effective date as these new leave entitlements.

In the meantime, the DOL has continued to post informal guidance on the FFCRA in the form of Q&As posted to its website. However, the DOL also released Field Assistance Bulletin No. 2020-1, confirming a 30-day non-enforcement period for employers who make good-faith efforts to comply with the FFCRA.

Click the links below for copies of the sick leave Notice, the non-enforcement bulletin, and the Q&As:

- [Non-enforcement bulletin](#)
- [Notice for sick leave](#)
- [DOL Q&As](#)

*If you have an employment question or other business concern, we invite you to reach out directly to [Sonia Macias Steele](#) any member of our [Employment](#) group.*

*Disclaimer: This advisory should not be construed as legal advice or legal opinion on any specific facts or circumstances. The contents are intended for general informational purposes only, and you are urged to consult your own lawyer concerning your situation and any specific legal questions you may have.*